



The Teachers' Guild of New South Wales

Established 1892

Doceo ut discam: I teach, that I may learn

ACN 000 011 138 ABN 35 000 011 138

*President: Dr Frederick Osman
GPO Box 817 Sydney NSW 2001
Website: www.teachersguild.nsw.edu.au
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24 February 2017

TEACHERS' GUILD OF NEW SOUTH WALES ANNUAL REPORT, 2016

Dr Frederick Osman

President, The Teachers' Guild of New South Wales

PERSONAL STATEMENT

It is my pleasure to present my report as President of the Teachers' Guild of New South Wales. 2016 was a highly successful year, due largely to the continued support from our strong and capable Council, including an outstanding Past President, Mrs Frances Fleeton, in providing guidance and support in my new role. I would also like to acknowledge in this report the work of colleagues on Council who are also friends, and who give much of themselves for no greater reward than their own professional satisfaction. Such has always been the nature of the Teachers' Guild.

I am willing to continue and be elected again to be President in the new Council and I hope that I can continue to count on the support of the members of the Council during the coming year to support the newly elected Council. It is imperative that as a Council we are encouraged to strategically plan for succession in the roles of leadership of the Guild for 2017. I wish the new Council every success in its Care of Education.

ANNUAL REPORT

In 2016, the Teachers' Guild proudly celebrated its 124th year and continued to make a significant contribution to the professional development of teachers within the community.

COUNCIL

The Guild is led by its Council. In 2016, the Council comprised:

1. Mrs Holly Caddy Trinity Grammar School
2. Mrs Noelene Callaghan Glenwood High School (Secretary)
3. Mr Mark Connellan Boston University
4. Mrs Frances Fleeton Retired (Immediate Past President)
5. Mr Peter Green Trinity Grammar School



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|-----|--------------------|------------------------|-----------------------------|
| 6. | Mr Alan Harper OAM | Retired | (Treasurer) |
| 7. | Mr Arch Humphries | Trinity Grammar School | |
| 8. | Mr Tom Mae | Trinity Grammar School | |
| 9. | Dr Frederick Osman | Trinity Grammar School | (President) |
| 10. | Ms Erin Mackenzie | Macquarie University | (Editor of the Proceedings) |
| 11. | Mrs Sophie Poisel | Queenwood School | (Vice-President) |

FINANCIAL ACCOUNTS

Our Treasurer, Mr Alan Harper OAM has undertaken the management of the Guild's accounts with dedication and a distinctive eye for detail. The accounts have continued to show assets that we can draw upon to enable the Guild to deliver our various programs. Our Accountant has managed the accounts well this past year.

MEMBERSHIP

Our membership has continued to remain fairly static and despite the Council resolving to explore ways to expand our membership base by offering both Corporate and Student membership levels in addition to regular membership, it would appear that these changes have had some impact on the overall membership numbers especially with Honorary Fellowship awards in increasing our Membership profile amongst key educationalists. Following on from previous years, I wrote to each of last year's Award winners inviting them to join Council, with a positive response. We value the continued support of our members and their ability to inform others about the Guild's offerings each year, yet this has not translated into any significant increases in our membership.

The membership fee for all levels of membership remains the same for 2017, but with additional venue hiring costs, this may need to be reviewed for 2018.

Our membership has remained quite static and the Council resolved to explore ways to expand our membership base by continuing to offer both Corporate and Honorary Fellowship membership levels in addition to regular membership. For our functions, incentives were offered for early bird



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registrations and group registration in an effort to entice more corporate groups attending. The Guild continued to communicate more by email to our members to reduce costs and facilitate more effective communication, especially with our younger members. This proved effective and beneficial in bringing the Guild's offerings to more individuals in the educational community.

It was with much sadness that we learnt of the passing of two of our esteemed members in February this year. On Friday 5 February, Roderick West AM was farewelled at Trinity Grammar School at a funeral service that was attended by many educators and academics. Later in the month, on Tuesday 16 February, Phyllis Evans MBE was honoured with a Requiem Eucharist at St James' Church in the city. The Guild also marked with sadness the passing of Miss Joan Goff on Thursday 22 December 2016. Joan had been a member of the Teachers' Guild for many, many years, and had continued her membership throughout her lengthy retirement, until illness necessitated her resignation. These amazing educators will be sorely missed by Guild members and remembered for their contributions to and support of the Guild. More will be detailed of their contributions in the upcoming issue of *Proceedings*.

PROGRAMME FOR THE YEAR

The challenge each year for the Council is to plan a varied programme that provides professionals in Independent schools with a choice of events that reflect current educational issues. Each year the Guild evaluates what changes should be made to our current programmes to further meet the needs of our audience.

In 2016, the Guild proudly celebrated its 124th year and continued to make a significant contribution to the professional development of teachers within the education sector. In March, the Guild was honoured to have the expertise of Dr David Bennett at our first seminar. Dr Bennett drew on his experience and knowledge as clinical professor of adolescent medicine and clinical programme director at the University of Sydney on the relevant and vital topic of developing resilience and maintaining the wellbeing of our youth.



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On Wednesday 4th May, Gifted Families Support Group Inc. (GFSG Inc.) and the Teachers' Guild of New South Wales co-hosted the event 'Spotlight on Schools in Gifted Education within Primary and Secondary sectors'. As a result of this event, it is envisaged that the GFSG and the Guild will host a one-day Gifted Awareness Forum for Educators on the 18th of March 2017. The Forum will provide a unique platform for all educators to network as they engage in best practice application for gifted learners within their chosen field.

In 2016, the Guild hosted a number of Board of Studies, Teaching and Educational Standards NSW – formally BOSTES, now NESA - Maintenance of Accreditation Presentations at various schools, including Glenwood High, Macarthur Anglican, Redeemer Baptist and Hunter Valley Christian College. The sessions included information on "What is likely to happen in 2018 and what existing teachers should be doing to prepare". The sessions were very engaging and offered insights and important information to help teachers to inspire lifelong learning in students, further improve the status of the teaching profession and gain recognition for the invaluable role teachers' play in the community.

On Monday 1st August, the Guild launched a new format for the Guild Research Award Presentation Evening. The evening was an opportunity to give teachers and post-graduate students an opportunity to present their research work to a learned audience in the friendly environment of a school setting. The evening was highly successful with seven different research presentations being submitted for consideration. Thank you to those Councillors who assisted the President in running the event: Tom Mae, Arch Humphries, Erin Mackenzie, Peter Green and Sophie Poisel. Thanks also to our esteemed Judging Panel of:

Professor Andrew Martin (Chair)

John Kennedy

Rick Stevens

Sharrda Shah

University of New South Wales

St Andrew's Cathedral School

Loquat Valley Anglican School

Transform Education, Founder and CEO



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The quality of the presentations was outstanding and the panel had a long and difficult task in judging the different and varied presentations because of the broad content and diversity of the subject matter. The final outcome of the Panel's deliberations are:

Rosalind Walsh	Winner of Research Award (\$1000)
Manoj Chandra Handa	SMART Teachers' Award (\$500)
Joanne Kirby	Highly Commended Co-Op Book Prize (\$250)
Kristopher Wrona	Highly Commended Co-Op Book Prize (\$250)

Each recipient received a framed Certificate at the Awards Dinner. The 2016 Research Awards have been benefited from generous sponsorship by SMART Teachers and the University Co-op Bookshop.

The Guild also hosted a successful Principals' Network in building positive frameworks for our educators to respond to school challenges on "How can school leaders use positive frameworks to respond to the challenges facing education?" Attendees from schools, associations and industry engaged in healthy debate and discussion around best practice in education and the benefits of connecting students to their talents to create holistic learning centres focused on the individual.

Thank you to Kathryn Taylor from Turning Point Consulting and Darren Cox from St Philip's Christian College in Cessnock, who helped host the event and openly shared their inspiring journey addressing the many and varied challenges of a rapidly expanding school in a regional location through strengths-based leadership.

Our Annual Dinner was attended by more than 70 guests, and saw the Guild's suite of prestigious awards presented. These included Presentations for Excellence in Teaching given to a number of outstanding young colleagues; and our Research Award. Each year, the Awards are given in honour of an educator of great standing, who also has a Teachers' Guild Connection. This year we were delighted to honour Mrs Denise Thomas AM FACE FTGN, who has been actively involved in education for nearly fifty years as a teacher and



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administrator with particular interest in the education of girls. Mrs Thomas' address took us back to the early days of education in NSW, and the key role played in this by the Guild.

Prior to the Awards evening, a number of applications for each of the awards presented had been thoroughly screened and interviews had been undertaken to determine the awardees. I wish to express my sincere thanks on behalf of the Teachers' Guild to all the people who generously gave of their time to ensure these processes were undertaken. Thanks to the members of the Committee who offered to chair the two panels – Sophie Poisel (Primary) and Tom Mae (Secondary). The Guild also thanks Christine Mae, Rick Stevens and Frances Fleeton all of whom helped on panels and in the interviewing of the candidates.

In an unprecedented decision the Junior Division award was shared between *Emma Pracy* from St John's Junior School, New England Grammar School and *Emma Smith* from Snowy Mountains Grammar School. The outcome for the Secondary Division was unanimous with the winner *Rachel Dibden* from William Carey Christian School.

The Teachers' Guild was supported once again, by the University of Sydney's Master of Teaching programme in selecting a suitable candidate to award a scholarship in recognition of the high level of teacher training the University of Sydney provides. We congratulate *Adele Turnbull* on being selected as the Guild Scholarship winner for 2016. Adele received a cheque for \$1000 and a framed Certificate at the Awards Dinner. I would like to thank Mr Tom Mae and Mr Arch Humphries who offered to interview the shortlisted candidates at the University of Sydney.

The Guild takes pride in its ability to acknowledge the skills these early teachers have developed and wishes them every success in the future. We also acknowledge the support that is offered to these teachers by their families, friends and colleagues, many of whom attended the Annual Dinner. The Guild must also acknowledge Mr Milton Cujes, Headmaster of Trinity Grammar



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School, for his ongoing generosity and willingness to provide Trinity Grammar School for many of the Guild's programmes during the year. This is greatly appreciated.

The Honorary Fellowship (HFTGN) awards continue to increase our Membership profile. We congratulate the following members on being awarded Honorary Fellowship in 2016

Mr Darren Cox	St Philip's Christian College in Cessnock
Mr Milton Cujes	Trinity Grammar School
Dr Lloyd Charles Samuel Dawe	PLC Sydney
Mr Colin May	Italian Bilingual School
Mr Ian David Moore	Trinity Grammar School
Mrs Judith Pilch	Meriden School
Dr Kenneth Silburn	Casula High School
Mrs Kathryn Taylor	Turning Point Consulting

The Council has pleasure in presenting Life Membership (FTGN) of the Teachers' Guild of New South Wales to Mrs Irene Holt and Mrs Deryn Smyth, who both have had extensive, long-term involvement in the Teachers' Guild of New South Wales.

Mrs Holt served with integrity and distinction on the Council since she first joined in 2004. From 2007 until 2009, she served as a Trustee for the Gurney-Souberian Trust Fund and was part of the process in redirecting its future use. In 2007, she also undertook the role as the Guild's Treasurer until 2011. During this time as Treasurer, she sought to ensure that the Guild's corporate accountability was met as it launched its various events. Mrs Holt has always ensured that the Guild met its financial responsibilities. She was a creative and well informed member of our Council and the Guild prospered under Mrs Holt's influence in the roles she undertook. In recognition of her outstanding commitment and contribution to the Teachers' Guild of New South Wales, Mrs. Irene Holt has been awarded with Life Membership.



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Mrs Smyth served with honesty and discernment on the Council since she first joined in 2002. From 2004 until 2009, she was a Trustee for the Gurney-Souberian Trust Fund and was part of the process in redirecting its future use. Mrs Smyth was the Guild's Vice President from 2003 until 2011 and contributed to several annual professional development events in relation to staff induction which were valued highly by schools. Mrs Smyth has always sought to provide professional development opportunities to educators at all levels of their development and to expand the Guild's presence within Independent schools. She was an imaginative and knowledgeable member of our Council and in the roles she undertook the Guild advanced under her influence. In recognition of her outstanding commitment and contribution to the Teachers' Guild of New South Wales, Mrs. Deryn Smyth has been awarded with Life Membership.

On Monday 14th November, the Guild held its 2016 World Teachers' Recognition Awards Celebration at the beautiful venue of the Pennant Hills Golf Club. The World Teachers' Celebration is an occasion when we celebrate and acknowledge the achievements of our teachers in an increasingly complex, multicultural and technological society. The Guild greatly admires the commitment of all teachers to the enhancing of their professional knowledge, improving teaching practice, engaging with their students and developing ongoing relationships with the wider community. More than 65 guests gathered to celebrate the presentation of this year's awards that included hearing from our distinguished guest Mr. Terry O'Connell OAM, Australian Director for Real Justice – speaking on the topic Restorative Practice: Relationships, Teaching and Learning. Congratulations to all award recipients who were presented with their Certificates and Awards and who have made a wonderful contribution to their school in advancing the education profession.

World Teachers' Recognition Awards

Mark Anderson	Redfield College
Harriet Carroll	Kambala School
Joanne Furnari	Our Lady of Mercy College, Burraneer
Alisha Hughes	Kambala School



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Noosha Jalili	Wenona School
Brian Lyle	Trinity Grammar School
Greg McArdle	Wenona School
Erin Munn	Trinity Grammar School
Manna Ng	Nowra Anglican College
Jacky Pei	Wenona School
Priscilla Quintana	Kambala School
Rebecca Rodgerson	Wenona School)
Kate Sonter	St Catherine's School
Louise Tsirikas	Wenona School

We finished 2016 with an exceptional visit to learn about the educational programmes available from the Sydney Theatre Company in Walsh Bay. Participants were enthralled by the behind of Scenes of the backstage tour of the wharf, their professional appetites whetted by the glimpse we had of the excellent offerings. The Guild will plan to continue these after-hours visits to educational facilities in 2017.

As the year drew to a close, the final function was our annual **Christmas Celebration**, held on Saturday 10 December at the generously donated Boston University Building. All Councillors were invited to celebrate another successful year with good food and excellent company.

PROCEEDINGS OF THE TEACHERS' GUILD OF NSW

The Proceedings has been collated during 2015-16 and will be released to members in March 2017. My special thanks are extended to Ms Erin Mackenzie who has worked diligently to modify and prepare material for this upcoming publication. I would also like to acknowledge the efforts of Mrs Frances Fleton, who has spent time proof reading the document so it can be ready for the forthcoming issue.

GUILD ARCHIVE

It is appropriate to acknowledge and thank Mr Rick Stevens and Mr Tom Mae who have undertaken the role of collating much information to bring the Guild



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Archive up to date. Mr Mae with the assistance of Mr Stevens has produced an updated summary document of key office bearers and roles within the long history of the Guild and this is now available to view on our website.

WEBSITE REVIEW

Mrs Noelene Callaghan has continued to work tirelessly to steadily review and update our website throughout the year, seeking advice from other Councillors. The new look and easier access to sections is now available for our members and other interested educationalists. I wish to personally thank Mrs Callaghan for this work and the expertise that she has shown in redeveloping our website and for her continued support of this vital level of communication for the Guild.

The Guild's presence on social media sites – LinkedIn, Twitter and Facebook has had a steady increase throughout the year, with a strong following on LinkedIn, in particular. These forums remain vital for our members to keep in touch with our events, as well as providing a network by which educational comment can be made on current issues.

The Council determined at the beginning of 2016 that the newsletter would be issued twice per year and its content would form a basis for the forthcoming issue of *The Proceedings*.

NEW VENTURES

In 2016, we continued to develop a Sub-Committee structure to enable small working parties to work towards a number of the Guild's activities. The aim of this initiative was to mentor newer Councillors in the tasks to be undertaken and ultimately involve more Councillors in the work of the Guild. I would like to thank the Convenors – Mrs Callaghan (Publications/Website/Marketing), Mrs Caddy (Guild Educators Network) and Mrs Fleeton (Awards).

To enable printing and mail out costs to be budgeted and to guarantee good quality publications, the Guild engaged the services of Snap Printing at Burwood. This has enabled our printing and mail-out of various materials to have a professional look at a reasonable cost. While our mailing lists have been



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considerable, they have not always been able to be updated efficiently. Mrs Sophie Poisel offered to attempt to update our lists for 2016 and has made steady progress throughout the year.

As part of Mrs Callaghan's role as Convenor for Publications, the Council needs to thank her for the outstanding work she has done in preparing a Marketing and Style Guide to unify all Guild publications, including a QR code, LinkedIn, Facebook and Twitter presence for the Guild. It is hoped that these new avenues for the Guild to extend its network will attract younger members and make communications easier, more efficient and uphold the value of the Guild for long time into the future.

In 2016, the Guild hosted a number of Board of Studies, Teaching and Educational Standards NSW – formally BOSTES, now NESAS - Maintenance of Accreditation Presentations at various schools, including Glenwood High, Macarthur Anglican, Redeemer Baptist and Hunter Valley Christian College. I would also like to thank Mr Mae for working on the process of the Guild's becoming an accredited provider of professional development, for which BOSTES was the accrediting authority. The Guild is expecting to achieve registration by the commencement of 2017.

As another year of challenges and change begins to become a reality, and as the Australian Curriculum becomes a greater reality for us working in schools, the Teachers' Guild must keep in touch with current issues if we are to remain in the forefront of professional associations. That is our charter; that is what we endeavour to deliver to our membership.

An investment in knowledge pays the best interest

Benjamin Franklin

Yours sincerely,

Dr Frederick Osman FTGN FACE FRSN JP

President | The Teachers' Guild of New South Wales