



The Teachers' Guild of New South Wales

Established 1892

Doceo ut discam: I teach, that I may learn

ACN 000 011 138 ABN 35 000 011 138

President: Dr Frederick Osman
PO Box 649 Moorebank NSW 1875
Website: www.teachersguild.nsw.edu.au
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18 November 2021

TEACHERS' GUILD OF NEW SOUTH WALES ANNUAL REPORT, 2021

Dr Frederick Osman

President, The Teachers' Guild of New South Wales

PERSONAL STATEMENT

It is my pleasure to present my report at the 2021 Annual General Meeting as President of the Teachers' Guild of New South Wales. The Year 2021 will be long remembered by us all in New South Wales with the lockdowns and restrictions, as it was unfortunate that most of our planned face-to-face events from July to November were cancelled / postponed or delivered online.

Despite restrictions due to COVID, the Guild has maintained a determined assurance to provide the "care of education" on which it was first established. I would like to thank the continued support from our strong and outstanding Council and Secretariat, who have given time to rethink the possibilities during the year in remaining focussed to reschedule events in keeping educators from all sectors connected to each other and engaged in good quality professional development opportunities.

In 2021, the Guild achieved a record number of applications for each of its awards which were thoroughly screened and interviewed to determine the awardees. I wish to express my sincere thanks on behalf of the Teachers' Guild to all the people who generously gave of their time to ensure these processes were undertaken. Thanks to the members of the Awards Committee who offered to chair the two panels – April Bryson (Primary) and Patrick Nam (Secondary). The Guild also thanks Dr Helen Hughes, Alex Wharton, Rick Stevens and Frances Fleeton (Chair of Awards Committee) who assisted on panels and by interviewing the candidates.

At this stage, the Guild remains focussed in planning for the ensuing Awards events, which honour our teachers who have made a significant contribution to their school, along with recipients receiving their Guild Awards, and to

celebrate the achievements of some very worthy colleagues on the following evenings.

The Teachers' Guild of New South Wales will hold its **Fellows Dinner on Saturday 4 December** at the Concord Golf Club. Our new Honorary Fellows will be awarded their Citations and the Regional/Remote Teaching and Learning Excellence Award winners will be announced on this evening.

The Teachers' Guild of New South Wales will hold its **2021 World Teachers Celebration on Friday 11 February 2022** at the Concord Golf Club, to award the outstanding professional contribution made by a select group of teachers who every day honour our profession by their excellence across all areas of education.

The presentation of the awards will honour Mr Robert William Randall, Director of the Rob Randall Group and former CEO of ACARA, with the 2021 Phyllis Evans Medal. The evening will announce and honour **79** worthy recipients across the different sectors and stages of education with the following 2021 Guild NSW Awards.

Award for Teachers in Early Years of Teaching:

Primary School Division finalists:

- Lia Apostolou, Georges River Grammar
- Scott Gregory, PLC Sydney
- Anna James, The King's School
- Rianna Le, Molong Central School
- Rebecca Leontios, Newington College

Senior School Division finalists:

- Wendy Campbell, Wenona School
- Matindi Twyford-Moore, Newcastle Grammar School
- Mathew Owen, Redlands
- Hannah-Rose Steward, Thomas Hassall Anglican School
- Carrie Wang, Trinity Grammar School
- Chedyn Webster, St John Bosco College

The Regional / Remote Teaching and Learning Excellence Award Winners:

- Emma Pracey, Champagnat Catholic College, Pagewood
- Charlotte Buxton, Champagnat Catholic College, Pagewood
- Dr Simon Crook, CrookED Science, School of Physics, Sydney University



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The Research Award finalists:

- Douglas Broadbent, Thomas Hassall Anglican College & University College London
- Gavin Hays and Daniel Bateman, Catholic Education Diocese of Parramatta & Parramatta Marist High School
- Adam Hendry and Jose Hanham, Parramatta Marist High School & Western Sydney University
- Kirsten Macaulay, St. Andrew's Cathedral School & Western Sydney University
- Megan Smith, St. Philips Christian College in partnership with Griffith University & Adolescent Success
- Estee Stephenson, St. Andrew's Cathedral School & University of New South Wales

Honorary Fellowship of the Teachers' Guild of New South Wales:

- Russell Bailey *HFTGN*
- Dr Bryan Cowling *HFTGN*
- Keith Dalleywater *HFTGN*
- Dr Andrew Eaton *HFTGN*
- Anne Lockwood *HFTGN*
- Dr Paul March *HFTGN*
- David Nally *HFTGN*
- Leonard Nixon *HFTGN*
- Anthony Nolan OAM *HFTGN*
- Dr Anne Elizabeth Prescott *HFTGN*
- Deborah de Ridder *HFTGN*
- Sally Ruston *HFTGN*
- Emily Shanahan *HFTGN*
- Deborah Williams *HFTGN*

Life Membership of the Teachers' Guild of New South Wales:

- Noeleen Callaghan *FTGN*

World Teachers' Recognition Awards:

- Bernalee Brockmann, Northern Beaches Christian School
- Ian Croger, Wollondilly Anglican College
- Jaclyn Cush, Penrith Selective High School
- Cindy Dignum, Wauchope Public School
- Garry Falloon, Macquarie University School of Education
- Brian Ferguson, Penrith Selective High School
- Jessica Foulkes, The Nature School
- Leila Francis, Champagnat Catholic College
- Suzie Georgiou, St Charles' Primary School
- Candice Gibson, Northern Beaches Christian College
- Toby Gollan, Taree High School
- Sharon Grellmann, Wee Waa High School
- Nick Houghton, St Finbarrs Primary School Byron Bay
- Stephanie Howard, St Philip's Christian College, Newcastle
- Iain Hoy, Tara Anglican School for Girls
- Monica Jarman, Champagnat Catholic College
- Philippa Lees, Brigidine College St Ives
- Rianna Le, Molong Central School
- Grace Mamo, Clancy Catholic College
- Brant Maslen, St Phillip's Christian College DALE
- Brian McCowen, St Phillip's Christian College Waratah
- Dianne McDonald, Brigidine College St Ives
- Robert Miller, North Sydney Boys High School
- Hugh Morgan, Brigidine College St Ives
- Suzanne Mouait, Northern Beaches Christian School
- Phillip Mugridge, Trinity Grammar School
- Alyssa Nakashima, Northern Beaches Christian School
- Kim Pellow, Catherine McAuley Catholic Primary School
- Gail Phillips, Taree High School
- Rachelle Pirie, Blakehurst High School
- Penny Plessas, Blakehurst High School
- Leanne Ralston, Taree High School
- Silvana Rossetti, Marist College Eastwood
- Kathy Salmon, Taree High School
- Dimity Scardanas, Penrith Selective High School
- Leonie Sewell, Holy Spirit Catholic Primary School, Carnes Hill
- Sonya Steep, St Joseph's School Laurieton
- Annalise Stigter, Northern Beaches Christian School
- Jennifer Umbers, Taree High School



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- Anthony Vassallo, Penrith Selective High School
- Joanne Wijesekera, Holy Spirit Catholic College, Lakemba
- Gemma Zeitunian, Northern Beaches Christian School

The Guild congratulates all award recipients for their incredible achievements.

ANNUAL REPORT

The Teachers' Guild of NSW in 2021 celebrated a long, impressive and honourable history of service, support and training for the vocation of teaching; always maintaining its foundational aim "to promote in all possible ways, the care of education," strengthening collegiality and standing detached from industrial issues. Constantly changing, constantly adapting and constantly seeking to meet the evolving needs of the teaching profession – the continuing life of the Teachers' Guild of New South Wales bears witness to the vitality of this precious organisation. Today, the Guild continues to promote a long-established theme of deep interest in the professional development and encouragement of colleague educators, providing opportunities for members of the profession to network, refine skills and receive recognition.

THE COUNCIL

The Guild is led by its Council. In 2021, the Council comprised:

1. Ms Amy Ayres Northern Beaches Christian School
2. Ms April Bryson Lakes Grammar School
3. Mrs Frances Fleeton Retired **(Past President)**
4. Ms Diane Fournaris Southern Cross Catholic College **(Vice-President)**
5. Mr Peter Green Retired **(Treasurer)**
6. Dr Lauren Knussen University of Technology Sydney
7. Mr Tom Mae Trinity Grammar School
8. Mr Patrick Nam Loreto Kirribilli **(Vice-President)**
9. Mr Anthony Nolan OAM Semi-Retired
10. Dr Frederick Osman Boston University **(President)**
11. Miss Mersini Perivolarellis University of Sydney **(Proceedings Editor)**
12. Ms Sharrda Shah Transform Education
13. Mr Alex Wharton Carinya Christian School Gunnedah

THE ASSOCIATION SPECIALISTS (TAS) AND VENTURES

On the 1st September 2021, The Teachers' Guild of New South Wales signed a renewal contract with The Association Specialists (TAS) for the provision of Association Management Services and to consolidate their services and administrative processes in one central hub. This has included services in office management and infrastructure; financial services, communication; membership management; marketing; website and publication support and event management.

We look forward in working closely with The Association Specialists (TAS) in helping to raise our professional status and systems, through their professional expertise, to optimise the successful running of administration and secretariat duties. We believe that TAS has demonstrated the ability to deliver an exceptional service and add measurable value to the Guild.

I would like to thank Francis Child, Managing Director from The Association Specialists (TAS) for this service. I also would like to particularly thank Annie Coulter, Team Manager and Megan Ogier, Director of Member Services and Grace Ng, Client Services Manager for all their help with the smooth operation and administrative processes for The Teachers' Guild of New South Wales.

The Association Specialists Pty Ltd (TAS) will continue to undertake the Secretariat for the Teachers' Guild of New South Wales Council for the duration of the Agreement period as outlined in *Schedule B* services provided in the Constitution.

The Council will continue to endorse an exciting prospectus opportunity for sponsors to play a pivotal role to support the Guild's endeavours in 2022. This will be an important strategic direction to enhance the Teachers' Guild of New South Wales income generation, reputation and image, within the education and business community by developing and implementing strategies to build on existing relationships, and develop new relationships, with corporate contacts for the Guild brand.

The Guild appreciates the support of our sponsors for our awards in ensuring their brand is recognised and valued with our events in terms of service and delivery.

The Teachers' Guild of New South Wales is delighted to continue to partner with a number of Sponsors in supporting our Awards and Events. I would like



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to thank Mr Simon Withers from *anzuk.education* in continuing their platinum sponsorship offering of the Events and Awards for Teachers in their Early Years of Teaching and the Regional / Remote Teaching and Learning Excellence awards.

I would like to thank Anand Karuppiah from *APEX 4 Tutoring* in partnering with the Guild Research Awards and supporting the Teachers' Guild of New South Wales Annual Dinner and Presentation of Awards.

I would like to thank Denise Archie from *Australasian Centre for Work Education Pty Ltd* in supporting the Teachers' Guild of New South Wales Events and Conferences.

To enable printing and mail out costs to be budgeted and to guarantee good quality publications, the Guild has engaged the services of *SNAP Printing* at Burwood. This has enabled our printing and mail out of various materials to have a professional look at a reasonable cost.

In 2022, there will be a major change with the format of events to include the new online initiative **Zoom into Guild Education Series** free format for members and non-members of the education community on a monthly basis. This online format will provide further flexibility to deliver events anywhere in raising the Guild's profile and reach. There will be 8 X Zoom (Online) into Guild Education Series offered across the different themes / topics planned during 2022.

There will be **two** Guild hybrid delivered forums offered in 2022 to increase the revenue stream along with sponsorship prospectus packages for the **VET in School forum** and the **STEM Education and Industry forum**.

All Award closing dates are now included in the 2022 Guild Calendar. Short listings and Interviews for awards will be conducted by Zoom to provide further flexibility in conducting interviews across NSW. The Council Meetings will also be offered by Zoom in providing further flexibility for Councilor's to

attend as part of this new normal. We will continue with the Teachers' Guild of NSW Executive planning retreat in September. The President, Vice President / Immediate Past President and TAS representatives will attend to finalize the Guild activities for the following year.

In 2022, the Life Members Luncheon will be scheduled in April along with the Guild Christmas Council Luncheon in December at the Concord Golf Club.

The Guild will continue to support the Regional / Remote Teaching and Learning Excellence Award which will be awarded at the Guild Fellows Dinner in July.

NEW ELECTION OF COUNCIL FOR THE TGNSW

At the AGM, the Executive Council will consist of the President, Immediate Past-President, Vice President, Treasurer and **no more than six** ordinary members of Council. The **streamline structure** will help Council to work and focus towards the Guild's objectives and goals.

The Business and Affairs of the Teachers' Guild of New South Wales shall be managed by the Council of the Teachers' Guild of New South Wales which shall consist of:

- (a) the **President**.
- (b) **immediate Past-President**.
- (c) the **Vice-President**.
- (d) the **Treasurer**
- (e) no more than **six ordinary members of Council** ("Council Members"), elected for **one portfolio of work position** from the eligible Members or Honorary Fellows of the Teachers' Guild of New South Wales.
- (f) TAS will continue to support the Business and Affairs services for the Teachers Guild of New South Wales.

The six ordinary members of Council will include the following : (1) Council member for Awards; (2) Council member for Educators Network; (3) Council member for Events; (4) Council member for Sponsorship and Corporate Relations; (5) Council member for Editorial and (6) Council member for Advocacy. Council Members shall be responsible for a portfolio of work as outlined in the Bylaws.



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The Association Specialist (TAS) will continue with the financial management role and will be overseen by the Executive Council Members. The Association Specialists Pty Ltd (TAS) will continue to undertake the Secretariat for the Teachers' Guild of New South Wales Council for the duration of the Agreement period. The Program of Work encompasses all of the services outlined in Schedule B Services provided in the Constitution.

NEW COUNCIL PORTFOLIO OF WORK DESCRIPTIONS

PRESIDENT

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The President of the Teachers' Guild of New South Wales is responsible for providing leadership and fostering innovation with a view to achieve the Teachers' Guild purpose, vision and goals.

Responsibilities

- Provide leadership and direction to the Teachers' Guild of New South Wales through the Council.
- Chair and manage Council meetings and activities.
- Coordinate the functions and activities of the Teachers' Guild of New South Wales through management, delegation and liaison.
- Represent and promote the Teachers' Guild of New South Wales in all relevant forums.
- Provide leadership and motivation to the Teachers' Guild of New South Wales in its pursuit of the advancement of knowledge.
- Actively promote the interests of the Teachers' Guild of New South Wales to senior echelons of government, business, academia and not-for-profit sectors in the community of NSW and beyond.
- In conjunction with the Council, develop and implement long-term strategic plans to ensure the future prosperity and viability of the Teachers' Guild of New South Wales.

- In conjunction with the Council, develop and implement short-term operational plans, consistent with the long-term strategic direction of the Teachers' Guild of New South Wales.
- To oversee the finances, publications, communications and advocacy for the Teachers' Guild of New South Wales.

VICE PRESIDENT

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Vice-President will support the President in providing leadership to the Guild overall including organising the Committee Meeting minutes. The Vice-President will step into the President's role in their absence.

Responsibilities

- In the event that the President is unable to fulfil their duties, the Vice President will step into that role.
- Chair Committee meetings in the President's absence, ensuring that they follow an agenda and are correctly recorded with minutes being archived. The Vice President will be responsible to record the minutes for each of the council meetings scheduled.
- Provide leadership and motivation to the Teachers' Guild of New South Wales in its pursuit of the advancement of knowledge.
- Represent the Teachers' Guild of New South Wales at functions and in activities where it is in the Guild's interests to do so when the President is unable to do so.
- Actively promote the interests of the Teachers' Guild of New South Wales to senior echelons of government, business, academia and not-for-profit sectors in the community of NSW and beyond.
- In collaboration with the President and Council, contribute to the development and implementation of long-term strategic plans to ensure the future prosperity and viability of the Teachers' Guild of New South Wales.
- In collaboration with the President and Council, contribute to the development and implementation of short-term operational plans, consistent with the long-term strategic direction of the Teachers' Guild of New South Wales.
- In collaboration with the President to oversee the finances for the Teachers' Guild of New South Wales.



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TREASURER

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Treasurer will be responsible for the financial supervision of the Teachers' Guild of New South Wales. The Treasurer is responsible to regularly report on the Guild financial status at the Council meetings and to the Guild members during the Annual General Meeting.

Responsibilities

- In consultation with the Council, to prepare the annual budget, reflecting anticipated income and expenditure of the Guild during the forthcoming calendar year.
- To maintain detailed and accurate records of all income and expenditure in a format acceptable to the Guild's accountant for the time being.
- To present to each meeting of the Council a statement of the Guild's current financial situation, including liquidity, and to advise Council concerning expenditure and the timing of expenditure.
- To be one of the signatories to each Guild bank account.
- To issue receipts, or cause receipts to be issued, in relation to all payments.
- To prepare payment for all verified invoices and other liabilities of the Guild as approved by the Council, and to ensure that such payments are made in a timely fashion.
- To attend to general banking activities for the Guild, including depositing payments, balancing bank statements and alerting Council to other banking business as needed; and where a second signatory is required, ensuring that other banking matters are attended to in a timely fashion.
- In consultation with the Council, to ensure that the Guild's ASIC invoices and insurances are maintained and paid promptly, and to alert Council to any invoice-related matters in a timely fashion.
- In collaboration with TAS and in consultation with other persons responsible for each Guild activity, ensure that a process is in place for

all attendees to make payments for the activity where appropriate and for attendees who fail to make payments, a process is in place to ensure payments are made.

- To liaise with the Guild's accountant for the time being concerning the annual accounts and audit, to prepare and present all records as may be required by the accountant, and to ensure that the accounts, fully audited, are available in good time for the Annual General Meeting.

COUNCIL MEMBER FOR AWARDS

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Awards role is to coordinate and identify the potential candidates for awards and manage the selection process for nominations with award panels.

Responsibilities

Recommend to Council, nominations that are highly suitable in the following areas:

- **The Phyllis Evans Medal:** Distinguished Educator honoured by the Teachers' Guild of New South Wales.
- **The Research Award:** "Guild Research Award" is offered to a Postgraduate Student and/or Experienced teacher in NSW or ACT schools, who is currently completing or has completed a research of direct benefit to classroom teaching, within the last two years'.
- **Regional / Remote Teaching and Learning Excellence Award:** This award has been created to encourage excellence in the development of online resource materials which are accessed by students in regional / remote learning environments. The Teachers' Guild of New South Wales will award **two winners** from Regional / Remote Teaching and Learning applications associated with education delivery in any School sector, including TAFE, VET and University.
- **Awards for Teachers in their Early Years of Teaching:** This is an annual **Primary** and **Secondary** School division prize.
- **World Teachers' Recognition Awards:** Honouring teachers with the World Teachers' Recognition Certificate who have made a wonderful contribution to their school in advancing the education profession.
- **Life Membership (FTGN):** Recognition of outstanding commitment and contribution to the Teachers' Guild of NSW in its activities. Life Members



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will have had extensive, long-term involvement in the Teachers' Guild of New South Wales, such as extensive publications in the Guild journal, Proceedings, or service on the Council as President, Vice President, Secretary or Treasurer, for at least three years. Members who satisfy this profile may be offered the honor of Life Membership of the Guild, which would involve the granting of the post-nominals FTGN. Life Members are exempt from the annual subscription.

- **Honorary Fellowship (HFTGN):** Recognize outstanding educators who have made major contributions both within their mainstream sphere of work and more broadly across the profession. Honorary Fellowship would involve the granting of the post-nominals HFTGN. Existing members, or current non-members, may make an application to the Guild for Honorary Fellowship of the Guild. The application must provide evidence that the applicant has met criterion 1, and any three of criteria 2 (a-g) of the guidelines.

Required Skills

Extensive knowledge of the significant contributors to these fields that the Guild should recognize.

Purpose: Advertise for and manage applications for Awards, and manage the selection process for those Awards.

Reporting: Provide formal recommendations for Awards for Council approval.

COUNCIL MEMBER FOR EDUCATORS NETWORK

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Educators Network role is to coordinate and develop opportunities for professional engagement and the social activities event calendar for full time or part time undergraduate, postgraduate and new educators in New South Wales. The Guild Educators' Network (GEN) seeks to

provide support to student teachers and early career teachers by offering friendly advice, informal mentoring and a place to network and share ideas with other teachers

Responsibilities

- Networking with educators in their own sector and/or level or across sectors and levels, and those with similar interests or with the same years of experience.
- Offering events/social gatherings throughout the year aimed at new educators to teaching in NSW.
- Participation in workshops and conferences with the aim to have this NESAs accredited as it will increasingly target specific interests.
- Opportunities to work collaboratively with like-minded professionals to extend the boundaries of educational achievements.
- Opportunities to mentor, or be mentored, for portfolio building, career enrichment and planning; and developing partnerships with other professional associations and universities to expand networking.

Required Skills

Ability to create a welcoming, nurturing environment for new educators and University students. A future goal of the project is to encourage experienced educators to support and mentor new educators.

Purpose: A project providing opportunities of professional engagement and social activities for full time or part time undergraduate, postgraduate and new educators in New South Wales.

Reporting: Provide a calendar and updates to each Council meeting for ratification.

COUNCIL MEMBER FOR EVENTS

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Events role is to coordinate and develop opportunities for the professional learning and engagement events calendar for the Teachers' Guild of New South Wales.



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Responsibilities

- Develop professional learning events covering a wide range of topics.
- Oversee the staging of each event as part of the events Calendar.
- Ensure the financial viability of each event and the events calendar as a whole.

Required Skills

Ability to develop a strong understanding of the types of events that will attract audiences and event management.

Purpose: Develop and maintain an Events Calendar.

Reporting: Provide Events Calendar to each Council meeting for ratification.

COUNCIL MEMBER FOR SPONSORSHIP AND CORPORATE RELATIONS

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Sponsorship and Corporate Relations role is to coordinate the Guild's sponsorship prospectus in developing relationship management with stakeholders to support partnership opportunities for the awards and conferences calendar for the Teachers' Guild of New South Wales.

Responsibilities

- Works closely with the Guild corporate contacts to secure funding and sponsorship opportunities for the Teachers' Guild of New South Wales.
- Maintaining key responsibilities with sponsors and providing relationship management with sponsors.

Required Skills

Ability to engage new and existing corporate relations to the types of partnership opportunities that will support the Guild's sponsorship prospectus for the awards and conferences calendar.

Purpose: Develop and maintain sponsorship for the Awards and Conferences Calendar.

Reporting: Provide a calendar and updates to each Council meeting for ratification.

COUNCIL MEMBER FOR EDITORIAL

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Editorial role is to coordinate and develop articles for publications in the newsletters of The Australian Teachers' Newsletter and Proceedings of the Teachers' Guild of New South Wales.

Responsibilities

- Coordinate and develop articles for publications in biannual newsletters of The Australian Teachers' Newsletter of the Teachers' Guild of New South Wales and Proceedings of the Teachers' Guild of New South Wales.
- Maintaining high-quality editorial content and flow of articles to stimulate discussion, provide insight for educators across our systems of education.

Required Skills

Ability to coordinate and develop articles for publications in raising awareness for the Teachers' Guild of New South Wales.

Purpose: Develop and coordinate the Guild's publications with high-quality editorial content and flow of articles in raising awareness for teachers and educators across our systems of education.

Reporting: Provide updates to each Council meeting for ratification.



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COUNCIL MEMBER FOR ADVOCACY

ROLE DESCRIPTION - TEACHERS' GUILD OF NEW SOUTH WALES

The Council Member for Advocacy role is to be a voice for the Teachers' Guild of New South Wales in providing awareness with high-quality blogs and social media opportunities across our systems of education.

Responsibilities

- Coordinate the Teachers' Guild of New South Wales social media platforms which include Twitter, Instagram, LinkedIn and Facebook in providing a voice for the Guild in building relationships with teachers and educators.
- Maintaining and raising the Guild's social media opportunities with publications, events and awards nominations for the Teachers' Guild of New South Wales across our systems of education.

Required Skills

Ability to engage teachers and educators who are leading, preparing students and communities across our systems of education with social media opportunities in raising awareness for the Teachers' Guild of New South Wales.

Purpose: To develop the Guild's voice in providing advocacy with high-quality professional social media opportunities in raising awareness for teachers and educators across our systems of education.

Reporting: Provide updates to each Council meeting for ratification.

I wish the new Council every success in its Care of Education as we look forward to these ventures and forward planning of calendar / events and council opportunities for 2022.

FINANCIAL ACCOUNTS

Our Treasurer, **Mr Peter Green**, has undertaken the management of the Guild's accounts in 2021. The accounts have continued to show assets that we can draw upon to enable the Guild to deliver our various programs. This year, the Guild explored financial opportunities with The Association Specialists (TAS) to help with our online membership renewals and other payment services for the Teachers' Guild of New South Wales.

Our Treasurer has managed the accounts well this year. The Guild appreciates all the work that **Mr Green** has displayed in organising the accounts and liaising with the The Association Specialists (TAS) to ensure our accounts are available for the Annual General Meeting.

The Council would like to thank our treasurer **Mr Peter Green** for his outstanding work with the Treasury role for the Guild.

MEMBERSHIP

We value the continued support of our members and their ability to inform others about the Guild's offerings each year and as a result this has seen a steady increase in our membership during the pandemic.

I would like to thank the Council for its continued success in resolving to explore ways to expand our membership base with Honorary Fellowships and Corporate and Student membership levels, in addition to regular membership. It would appear that these changes have had an impact on the overall membership numbers. There is no doubt that the Guild is currently "on a roll". Membership is steadily growing; our work with teachers is developing a positive reputation and earning respect; our Council is strong. It gives me immense pleasure to report this to our members; and more so to report that Council has already taken the next step to expand our professional learning activities online to support the educators in the regional areas of New South Wales and beyond.

LIFE MEMBERSHIP

On Tuesday 13th April, we extended an invitation to our Life Members to come together for a celebratory luncheon at the Concord Golf Club. This was a wonderful occasion in celebrating our 129th year with Irene Holt, Dr Helen Hughes; Rick Stevens; Peter Green; Frances Fleeton; Dr Stuart Braga and Dr Frederick Osman all attending the Life Members Luncheon. In 2021, the Guild Council, unanimously resolved to bestow Life Membership to Ms Noelene



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Callaghan for her many years of service both to the Council and the Teachers' Guild of NSW, generally. The Guild is honoured to present Life Membership to Ms Callaghan at the upcoming Annual Awards Dinner.

THE PROCEEDINGS AND THE NEWSLETTER OF THE TEACHERS' GUILD OF NEW SOUTH WALES

This year, the Proceedings 2019-2020 and Newsletter of the Teachers' Guild of New South Wales were issued to members online. The editions accentuates the Guild's continued commitment in supporting educators, new and experienced alike, and contributing to the teaching profession more broadly. My special thanks are extended to Miss Mersini Perivolarellis who worked diligently to modify and prepare material for these publications. I would also like to acknowledge the efforts of Mrs Frances Fleeton who spent time proof reading the documents.

I would also like to sincerely thank Mr Stevens for writing an excellent article entitled '130th Anniversary – 130 Years and Stronger than Ever'. The article will be used as advocacy for our website and emailed to all Guild and Members of the Public on what the Guild stands for with its mission *Doceo ut discam: I teach, that I may learn*, as an expression of commitment to continued professional learning.

PROGRAM FOR THE YEAR

In 2021, the Guild proudly celebrated its 129th year to adapt to the challenge to continue to deliver a program through these times that was engaging for our teaching profession.

On Tuesday, 2nd of March, the Teachers' Guild of NSW was pleased to invite Denise Archie HFTGN, founder and joint owner and CEO of both Coaching College and the Australasian Centre for Work Education (RTO #40857), to join us for an evening of professional discussion and goal-setting, as we considered the difference between and the inclusion of mentoring and coaching in the education sector. Denise's passion and enigmatic presentation style made for a thought-provoking and entertaining evening as the Guild's members and

guests utilised markers, butcher's paper and textas to show their opinions and understanding of the topic. The Teachers' Guild of NSW would like to thank Denise for sharing her passion, knowledge and enthusiasm with all who attended.

On Friday, 12th of March, we were privileged to be joined by our Australia's ninth Chief Scientist, Dr Cathy Foley, along with Prof. Judith Dawes, Dr Daniel Mansfield, Prof. Antoine van Oijen and Dr Markus Mullner as speakers at this years combined Frontiers of Science forum event. The evening provided a wonderfully engaging series of presentations on the latest future developments, exploring major discoveries and theories in physics, mathematics, biology and chemistry, at this year's combined Australian Institute of Physics (AIP); The Teachers' Guild of New South Wales (TGNSW); and Royal Australian Chemical Institute (RACI) joint meeting.

On Wednesday, 21st of April, the Guild held another successful workshop on the topic "Leadership and You" attracting 20 delegates with our presenter Denise Archie. The evening was designed with a strong focus on Leaders who have a strong influence on the work culture, values and ethics of the teams they supervise. During the evening, the workshop divided the delegates into four groups (standing up in four corners around the room) and they were engaged in various activities, which where both educational and humorous with challenges between the teams developing collaboration with much laughter and debate. We thank Denise on delivering another amazing and enjoyable event.

On Tuesday, 4th of May, the Guild hosted a Learning with Digital Technologies in the Classroom event with guest speakers Noelene Callaghan, Digital Learning Adviser | Rural Access Gap Program from the NSW Department of Education and Professor Garry Falloon, Director of International Engagement and Professor of STEM Education in the Macquarie School of Education, speaking about their journeys and interesting research discoveries, relating to the utilisation of digital technology in the classroom, to inspire and remind teachers of the advantages of technology in supporting the curriculum. The evening provided a wonderfully engaging series of presentations in providing new teaching platforms to build relationships within School communities by integrating technology into teaching and learning.



The Teachers' Guild of New South Wales

Established 1892

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On Saturday 29th of May, The Teachers' Guild of NSW and Gifted NSW Inc., under the leadership of the respective presidents, in partnership with the vision to: provide a unique platform for all educators to network as they engage in best practice application for gifted learners within their chosen field and to hold another successful 3rd Biennial Gifted Awareness Forum for Educators (GAFE), in the beautiful grounds of Newington College in Stanmore, incorporating the theme "Thriving as Gifted". I would like to thank the outstanding organising committee comprising of Melinda Gindy, Dr Frederick Osman, Patrick Nam, Kaitlin Ringwood, Katrina Calverley, Kathryn Fraser, Peta Jauncey and Dr Anne-Marie Singh. The organising committee was thrilled to receive extensive support for GAFE throughout multiple school sectors and regions across New South Wales. The GAFE program was thoroughly embraced by the 75+ attendees and received some very positive feedback.

On Wednesday, 9th of June, the Guild held an interactive STEAM Projects, Literacy, Communication and Experiential Learning workshop which helped guide teachers to improve literacy, engagement, and social emotional skills with an online book-creating tool, that scaffolds students to interview their family and collect oral stories, and improve their critical-thinking, problem-solving, and analytical skills that are required for success in school, career and life. The Guild thanked our distinguished presenter, Carey Furze, who presented another informative presentation.

On Wednesday, 6th of October, we hosted our first Zoom into Guild Education Series jointly with Wellbeing Australia on the topic - Remote and Online Learning: Lessons Learned and Reflections to inform the Future of Education. It has been an interesting time in the world, and in education, as School closures have forced many schools to "think outside the box" and come up with innovative and pragmatic solutions in order to deliver teaching and ensure learning can happen remotely. On behalf of the Teachers' Guild of NSW Council and the Board of Wellbeing Australia, I would like to thank our panel which included Margaret Pond, (Deputy Principal and Head of Junior School) from St Phillip's Christian College, Cessnock; Mark Long, (Principal) from Penrith Selective High School and Kathryn Taylor, Director of Wellbeing

Australia for providing the time to share their education learnings, engaging reflections and discussions with Remote and Online Learning.

On Wednesday, 10th of November, we hosted another exciting Zoom into Guild Education Series on the topic STEM Education: What does the future of STEM learning look like? The event raised significant interest to attract 88 registrations to interact with our experienced panel in sharing knowledge and learnings during the webinar. The Teachers' Guild of NSW thanks the amazing work our teachers do in preparing our students for the big career STEM challenges and opportunities ahead and we look forward to continuing these discussions at the 2022 STEM Education and Industry Forum.

On behalf of the Teachers' Guild of NSW Council, I would like to thank our knowledgeable panel which included Associate Professor Jane Hunter, School of International Studies and Education, University of Technology Sydney; Professor Peter Howley, School of Mathematical and Physical Sciences/Statistics, The University of Newcastle; Professor Kathryn Holmes, Science, Mathematics, Technology, Associate Dean of Research, School of Education, Director, Centre for Educational Research, Western Sydney University and Dr Lauren Knussen, from the School of International Studies and Education, University of Technology Sydney and The Teachers' Guild of NSW councillor who moderating the event.

In 2022, the Teachers' Guild of New South Wales is delighted to continue to host dinner events at the Concord Golf Club. The Clubhouse and gardens provide an intimate and picturesque setting for our functions with the highest quality of food and immaculate club facilities. The Teachers' Guild of New South Wales would like to thank the Concord Golf Club Board of Directors and Marilena Herranz - Functions and Events Manager for supporting and hosting the Guild.

As another year of challenges and change begins to become a reality, the Guild looks forward next year in celebrating 130 years of impressive and honourable service, support and training for the teaching profession; to always uphold and advocate the motto *Doceo Ut Discam – I Teach That I May Learn*. That is our charter and what we endeavour to deliver to our membership.

Yours sincerely,



Dr Frederick Osman FTGN FACE FRSN FAIP JP
President | The Teachers' Guild of New South Wales